



# CITY OF LEEDS, ALABAMA

## REGULAR COUNCIL MEETING AGENDA

Leeds - City Council  
Mon, Apr 20, 2020 6:00 PM - 7:30 PM (CDT)

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**April 20, 2020 @ 6:00 PM**

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### CALL COUNCIL MEETING TO ORDER

#### NEW BUSINESS:

- [1.](#) Resolution 2020-04-06: Consider Supplemental COVID-19 Budget Adjustments
- [2.](#) Resolution - 2020-04-07 - COVID-19 state & federal funding authorization & related services

#### ADJOURNMENT

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In compliance with the Americans with Disabilities Act, those requiring accommodation for Council meetings should notify the City Clerk's Office at least 24 hours prior to the meeting at 205-699-2585.

**Item Attachment Documents:**

1. Resolution 2020-04-06: Consider Supplemental COVID-19 Budget Adjustments

**RESOLUTION NO. 2020-04-06****RESOLUTION AUTHORIZING AND IMPLEMENTING VARIOUS SUPPLEMENTAL BUDGET MEASURES AS A RESULT OF CITY STATE OF EMERGENCY**

**WHEREAS**, the United States, the State of Alabama, and the City of Leeds remains in a state of emergency as a result of COVID 19; and

**WHEREAS**, the City Council previously approved various significant measures, during, and as a result of the current State of Emergency, for the purposes saving City revenues, planning for an extended budget shortfall and to maintain both departmental continuity as well as public safety during and beyond the crisis; and

**WHEREAS**, in the interest of economy, the City will remain diligent in finding and implementing measures which will result in the saving and the protection of scarce City resources which are expected to remain in a state of deficit for an unknown period of time; and

**WHEREAS**, it is advisable to implement various additional measures which will continue the City's effort to enhance public safety or services, which will act to protect revenues, and which are consistent with State law.

**NOW THEREFORE, BE IT RESOLVED**, by the City Council of the City of Leeds that:

1. The Recitals above are true, correct, and included herein as if fully set forth.
2. As a direct result of the current State of Emergency, the current budget for the City Fire Department shall in part be curtailed and thereby limited indefinitely, depending highly on the ultimate effects of the pandemic, causing a Reduction in Force in accordance with PBJC Rule 11.12, in the following manner:
  - a. All part-time positions shall be defunded.
  - b. Two position of Captain shall be defunded.
  - c. Six positions of Lieutenant shall be defunded.
3. As a direct result of the current State of Emergency, the current budget for the City Police Department shall in part be curtailed and thereby limited indefinitely, depending highly on the ultimate effects of the pandemic, causing a Reduction in Force in accordance with PBJC Rule 11.12, in the following manner:
  - a. One position of Captain shall be defunded.
  - b. Two positions of Lieutenant shall be defunded
4. The City remains committed to prudent expenditure of funds for the general purposes of maintaining public safety and for first responder continuity, and the budget cuts for both the City Police and the Fire Departments identified herein above are emergency measures intended to limit non-essential expenditures within those departments, especially in regard to ongoing personnel costs. To that end, the Chief for each of these departments shall keep overtime to only necessary levels and shall provide regular budget expenditure reports to the City Finance Committee for the remainder of the fiscal year.
5. Any personnel currently occupying the defunded/eliminated positions identified herein above shall enjoy all rights preserved by Rule 11.12 (Reduction in Force) of the Rules and Regulations of the Jefferson County Personnel Board to include, without limitation, Bumping Rights as may be applicable based on departmental longevity.
6. The duties formerly performed by any employee affected under this Rule 11.12 action shall be assigned by the respective Chief to those remaining employees qualified to perform such duties.

- 7. The emergency actions due to be taken and so authorized herein this Resolution are considered to be in the best interest, for the general health and welfare of the City, and hereby determined to provide a real public good for the City and its citizens.
- 8. The staff shall provide the affected employees with the appropriate 15-day notification as required by Rule 11.12, and the actions so authorized herein shall be effective on the 16<sup>th</sup> day following the date of this Order (i.e. May 6, 2020).
- 9. The Mayor and staff shall have the full authority to do those things, perform those functions, make such decisions, and to sign necessary documentation in order to carry out and fully complete the actions so authorized herein.

**APPROVED AND ADOPTED** at a regular meeting of the City of Leeds City Council on the 20th day of April 2020.

**AYES:** \_\_\_\_\_  
**NAYS:** \_\_\_\_\_  
**ABSENT FROM VOTING:** \_\_\_\_\_  
**ABSTAIN:** \_\_\_\_\_

**CITY OF LEEDS, ALABAMA**

\_\_\_\_\_  
**David Miller, MAYOR**

\_\_\_\_\_  
**DATE**

**ATTEST:**

\_\_\_\_\_  
**City Clerk**

In my capacity as the City Clerk of the City of Leeds, I hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on the 20th day of April 2020.

\_\_\_\_\_  
 Toushi Arbitelle, City Clerk

**Item Attachment Documents:**

2. Resolution - 2020-04-07 - COVID-19 state & federal funding authorization & related services

**CITY OF LEEDS  
RESOLUTION NO.: 2020-04-07**

**IN REGARD TO THE APPROVAL AND AUTHORIZATION OF IMMEDIATE APPLICATION OF STIMULUS AND GRANT FUNDING AND ENGAGEMENT SERVICES RELATING TO COVID-19.**

**WHEREAS,** like most municipalities in Alabama, the City of Leeds (the “City”) has a need to recoup lost revenues as a result of the COVID-19 pandemic; and

**WHEREAS,** it is in the best interest of the City to fill the financial deficit with grants and stimulus funds as soon as possible with the most strategic and responsible method available; and

**WHEREAS,** it is already evident that the Federal funding previously authorized is limited and may be depleted sooner rather than later; and

**WHEREAS,** the City is legally authorized to seek grants and federal funding with the potential use of professionals to perform various services especially for short term intervals and resulting from the current State of Emergency.

**NOW THEREFORE, BE IT RESOLVED** that, the City Council for the City of Leeds finds as follows:

1. That seeking of federal and state relief by whatever avenue available is in direct result of the current State of Emergency and in the best interest of the City and that said services will provide a real public benefit to the City.
2. The Mayor is hereby authorized to seek out all available federal and state funding in an effort to combat the City’s revenue shortfall caused by the COVID-19 pandemic to include signing grants, agreements, applications and forms, and shall also include the use of consultants and lobbyists as deemed by the Mayor to be necessary in order to ensure that the City has used all available efforts to recouped said funds.
3. The any costs associated with the actions so authorized herein shall be reimbursed and/or funded directly from the receipt of the anticipated state or federal proceeds.
4. That the Mayor and staff shall have the full authority to do those things, perform those functions, and to sign necessary documentation in order to carry out and complete the actions so authorized herein.
5. That the provisions of this Resolution are severable. If any part of this Resolution is determined by a court of law to be invalid, unenforceable or unconstitutional, such determination shall not affect any other part of this Resolution.

**Adopted and approved this the 20th day of April, 2020**

<b>AYES:</b>	_____
<b>NAYS:</b>	_____
<b>ABSENT FROM VOTING:</b>	_____
<b>ABSTAIN:</b>	_____

**CITY OF LEEDS, ALABAMA**

\_\_\_\_\_  
**David Miller, MAYOR**

\_\_\_\_\_  
**DATE**

**ATTEST:**

\_\_\_\_\_  
Toushi Arbitelle, CITY CLERK

As the City Clerk of the City of Leeds, I hereby certify that the above Resolution was duly adopted by the City Council of the City of Leeds at a regular meeting held on the 20<sup>th</sup> day of April, 2020.

\_\_\_\_\_  
Toushi Arbitelle, CITY CLERK